



HUMAN CAPITAL STRATEGY STAFFING & PRODUCTIVITY



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STAFF PRODUCTIVITY AND RETENTION

Most Effective strategies:

- Clear and concise roles and responsibilities
- Strong on boarding; training, 30-60-90 day programs
- Leadership Development – Identify high potentials
- Career pathing and succession plans
- Maintaining a culture of engagement; Equity, Camaraderie, Trust and Challenge
- Embrace change



HUMAN CAPITAL TRENDS

- Getting the most out of talent development and performance management programs. Do not just implement for the sake of it.
- Innovative on-boarding practices and techniques. Greater social networking in the workplace
- Increased collaborative technologies, to share ideas and connect people globally.



RECOMMENDATIONS

BUILDING A PRODUCTIVE STAFF

Listen to the needs of your employees; it's the key to building a productive workforce. Everybody wants four things at work

- Equity (treated fairly)
- Camaraderie (good working relationships)
- Trust
- Challenge



ABOUT JHB HUMAN CAPITAL MANAGEMENT

JHB Human Capital Management is a human resources strategy consulting firm, specializing in HR management, organizational assessments and workforce development.

The mission of JHB HCM is to help companies succeed by providing guidance, advice, process, structure and strategy for their human resources needs.

If you would like to schedule a **FREE** consultation, receive more information about our services or have a question, contact us directly at:

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